



## Pamela Franzke

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Nyob zoo txog txhua tsev neeg:

Tsoom fww Fevdeslaus txoj cai asam fwm kom peb qhia rau koj paub txog cov kws qhia ntawv uas muaj ntaub ntawv tsim nyog ua tus kws qhia ntawv nyob rau cov tsev kawm ntawv ib cheeb tsam hauv Appleton tab sis hais meej hais tias yog rau cov tsev kawm ntawv uas tau txais kev pab nyiaj rau khoo ka Title I. ib qho ntxiv, txhua tus kws qhia ntawv ua haujwm rau khoo ka Title I tau ua tiav ib qho "kev tautxais kev pom tau hais tias yeej tsim nyog heev lawm" ua yog lub meej mom lawv yuav tsum tau muaj kev kawm tshwj xeeb los yog muaj ntawv pov thawj kawm tiav ob xyoos los yog ntau xyoo rau lawv daim degree los muaj qhab nia txaus sib txig sij luag rau kev kawm.

Tej zaum kuj muaj tej lus nug koj xav nug, xws li T:

- Ua li lub tus menyuam tus kws qhia ntawv puas muaj daim ntawv ua pov thawj daim lai xee qhia ntawv rau cov qib kawm ntawv los yog cov ntaub ntawv uas yuav muab koj los qhia?
- Ua li lub xeev puas tau zam qhov uas yuav tsum kom kuv tus menyuam yuav tsum tau ua los yog yuav tsum muaj?
- Dab tsi yog qhov kev kawm tiav college ntawm daim degree uas kuv tus menyuam tus kws qhia ntawv tau txais?
- Puas muaj cov neeg txawj ntaub ntawv muaj kev txawj ntse los pab ua haujwm nrog rau kuv tus menyuam thiab? Yog muaj, tej uas lawv yuav tsum tau ua los yog muaj ua ntej yuav los qhia ntawv tau yog dab tsi?

Txhua tus kws qhia ntawv nyob rau cov tsev kawm ntawv ib cheeb tsam hauv Appleton yam tsawg kawg nkaus lawv yuav tsum kawm tiav bachelor's degree thiab muaj coob leej muaj ntau qhov degree thiab/los muaj daim degree siab dua. Cov tsev kawm ntawv tsis muaj coob tus kws qhia ntawv uas yog cov tsis tau muaj lai xee rau lawv tes haujlwm. Teb uas qhia txog tej nov muaj nyob rau ntawm tsev kawm ntawv qhov website ntawm qhov sau hais tias staffing. Cov kws qhia ntawv uas raug txais los ua haujlwm es muab daim lai xee kom tau sai sai los siv tam sim ntawd yog thaum uas tsis muaj nrhiav tsis tau cov kws qhia ntawv uas muaj ntaub ntawv lai xee tsim nyog los ua tes haujwm ntawd.

Cov tsev kawm ntawv yeej ua txhua tsav txhua yam los ua kom tau cov kws qhia ntawv uas muaj lai xee thiaj ntaub ntawv tsim nyob qhia ntawv ua ntej yuav ntiav los yog txais ib tug kws qhia ntawv cia li muab lai xee sai sai rau vim xav tau tus kws qhia ntawv tam sim ntawd. Nyob rau qee zaum rau qee leej, peb muaj cov kws qhia ntawv uas tau daim lai xeev sai sai tam sim ntawd ib qho qhov kev kawm twg kiag uas tam sim ntawd lawv tseem tsis tau muaj daim lai xee ntawd.

Yog thaum uas cov tsev kawm ntawv ntiav los yog txais ib tus kws qhia ntawv cia li muab daim lai xee qhia ntawv sai sai tam sim ntawd rau, tej uas tus kws qhia ntawv ntawd yuav tau muaj yog nws paub txog cov ntaub ntawv uas nws yuav tau qhia kom zoo heev, tab tom kawm los yog tseem kawm txuas ntxiv mus rau kev kawm kom tau nws daim lai xee qhia ntawv tsis pub dhau peb lub xyoo ntxiv, thiab tau txais kev soj ntsuam/ soj qab taug lw los ntawm tus thawj tswj saib kev kawm nyatwm cov tsev kawm ntawv nyob rau thaum lub sijhawm uas nws tseem tab tom qhia ntawv.

Yog hais tias koj muaj lus nug los yog xav paubntau dua ntxiv txog koj tus menyuam tus kws qhia ntawv los yog tus neeg ua haujlwm pab rau koj tus menyuam uas ua haujwm nyob rau ntawm koj lub tsev kawm ntawv, thov tiv tauj mus rau tus thaj khu thawj tswj saib tsev kawm ntawv ntawm koj tus menyuam lub tsev kawm ntawv lo syog tivtauj mus rau Title I lub hoob kas lub sijhawm uas koj muaj sijhawm tiv tauj tau.

Los ntawm pluaj siab dawb paug,  
Pamela Franzke

